

City of Belmont

Monthly Salary Schedule



Labor Group	Eff. Date	Position	Minimum	Maximum
MMCEA	1/1/2017	Accountant I	5,764.48	7,357.10
MMCEA	1/1/2017	Accountant II	6,359.28	8,116.24
MMCEA	1/1/2017	Accountant III (Sr Accountant)	7,358.90	9,392.02
MMCEA	1/1/2017	Accounting Manager	8,650.98	11,040.58
MMCEA	1/1/2017	Accounting Services Supervisor	6,791.36	8,667.70
AFSCME	7/1/2017	Accounting Technician I	4,672.82	5,679.84
AFSCME	7/1/2017	Accounting Technician II	5,140.22	6,247.98
AFSCME	7/1/2017	Accounting Technician III	5,772.80	7,016.86
MMCEA	1/1/2017	Administrative Assistant	4,913.84	6,271.46
MMCEA	1/1/2017	Assistant Civil Engineer	6,794.32	8,671.46
MMCEA	1/1/2017	Assistant Planner	6,041.92	7,711.18
MMCEA	1/1/2017	Associate Civil Engineer	7,717.28	9,849.44
MMCEA	1/1/2017	Associate Planner	6,807.28	8,688.00
MMCEA	1/1/2017	Asst Public Works Director	10,805.70	13,791.12
AFSCME	7/1/2017	Building Inspector I	6,634.94	8,064.82
AFSCME	7/1/2017	Building Inspector II	7,037.84	8,554.54
MMCEA	1/1/2017	Chief Building Official	9,434.76	12,041.40
Council Appointed	7/1/2017	City Attorney	17,917.72	
Elected	7/1/2017	City Clerk	8,327.72	
Council Appointed	7/1/2017	City Manager	20,586.26	
AFSCME	7/1/2017	Code Enforcement Officer	6,234.50	7,578.06
BPOA	7/1/2017	Community Service Officer	4,675.17	5,682.70
AFSCME	7/1/2017	Construction Inspector	7,370.12	8,958.44
MMCEA	1/1/2017	Deputy City Clerk	5,191.28	6,625.54
MMCEA	1/1/2017	Deputy Finance Director	10,184.54	12,998.34
AFSCME	7/1/2017	Engineering Technician	5,966.70	7,252.58
AFSCME	7/1/2017	Equipment Operator	5,286.32	6,425.54
MMCEA	1/1/2017	Executive Assistant To CM/CA	5,718.06	7,297.86
Unrepresented	7/1/2017	Finance Director	12,919.00	16,149.00
MMCEA	1/1/2017	GIS Coordinator I	6,228.66	7,949.54
MMCEA	1/1/2017	GIS Coordinator II	7,150.54	9,126.10
MMCEA	1/1/2017	GIS Coordinator III	8,391.36	10,709.76
AFSCME	7/1/2017	Head Teacher (Salary)	3,901.12	4,741.84
MMCEA	1/1/2017	Housing Specialist	6,807.28	8,687.98
Unrepresented	7/1/2017	Human Resources Director	12,182.00	15,228.00
MMCEA	1/1/2017	Human Resources Technician	4,294.00	0.00
Unrepresented	7/1/2017	IT Director	9,797.00	12,247.00
AFSCME	7/1/2017	Lead Maintenance Worker	5,550.44	6,746.58
AFSCME	7/1/2017	Maintenance Electrician	6,012.96	7,308.80
AFSCME	7/1/2017	Maintenance Worker I	4,370.96	5,312.92
AFSCME	7/1/2017	Maintenance Worker II	4,838.36	5,881.06

City of Belmont

Monthly Salary Schedule



MMCEA	1/1/2017	Management Analyst II	7,067.42	9,020.04
MMCEA	1/1/2017	Management Analyst I	6,488.82	8,281.58
AFSCME	7/1/2017	Mechanic	5,360.54	6,515.78
AFSCME	7/1/2017	Office Assistant I	4,148.22	5,042.18
AFSCME	7/1/2017	Office Assistant II	4,608.34	5,601.46
MMCEA	1/1/2017	P/T Rec. Coordinator (PRMT)	3,816.58	4,871.34
Unrepresented	7/1/2017	Parks & Recreation Director	13,126.00	16,408.00
AFSCME	7/1/2017	Parks Maintenance Worker I	4,370.96	5,312.92
AFSCME	7/1/2017	Parks Maintenance Worker II	4,838.36	5,881.06
MMCEA	1/1/2017	Parks Manager	8,470.76	10,811.08
Unrepresented	7/1/2017	Planning & Comm Dev Dir	12,640.00	15,800.00
AFSCME	7/1/2017	Planning Technician	5,653.90	6,872.34
MMCEA	1/1/2017	Police Captain	11,774.02	15,026.96
Unrepresented	7/1/2017	Police Chief	13,940.00	17,425.00
BPOA	7/1/2017	Police Corporal (A)	8,573.72	10,421.41
BPOA	7/1/2017	Police Corporal (B)	7,777.53	9,453.64
BPOA	7/1/2017	Police Corporal (I)	8,164.81	9,924.38
BPOA	7/1/2017	Police Dispatcher	6,392.18	7,769.73
BPOA	7/1/2017	Police Officer (A)	8,164.81	9,924.38
BPOA	7/1/2017	Police Officer (B)	7,406.73	9,002.93
BPOA	7/1/2017	Police Officer (I)	7,777.53	9,453.64
BPOA	7/1/2017	Police Officer Recruit	5,900.87	0.00
BPOA	7/1/2017	Police Records Specialist I	4,735.94	5,756.56
BPOA	7/1/2017	Police Records Specialist II	4,972.84	6,044.52
BPOA	7/1/2017	Police Sergeant (A)	9,614.02	11,685.90
BPOA	7/1/2017	Police Sergeant (I)	9,154.64	11,127.52
MMCEA	1/1/2017	Principal Planner	9,619.36	12,277.00
Unrepresented	7/1/2017	Public Works Director	13,174.00	16,467.00
MMCEA	1/1/2017	Public Works Field Supervisor	6,815.90	8,699.02
MMCEA	1/1/2017	Public Works Services Manager	9,408.84	12,008.34
MMCEA	1/1/2017	Rec Program Coordinator	4,913.84	6,271.44
MMCEA	1/1/2017	Recreation Manager	7,779.90	9,929.34
AFSCME	7/1/2017	Recreation Specialist II	2,551.28	3,084.28
MMCEA	1/1/2017	Recreation Supervisor	6,499.60	8,295.36
MMCEA	1/1/2017	Senior Civil Engineer	9,490.90	12,113.04
AFSCME	7/1/2017	Senior Mechanic	5,694.06	6,921.14
MMCEA	1/1/2017	Senior Planner	7,753.98	9,896.28
AFSCME	7/1/2017	Sr Parks Maintenance Worker	5,550.42	6,746.60
AFSCME	7/1/2017	Street Sweeper Operator	5,056.24	6,145.90
AFSCME	7/1/2017	Teacher (Salary)	3,392.34	4,123.40
MMCEA	1/1/2017	Technology Specialist I	6,135.84	7,831.04
MMCEA	1/1/2017	Technology Specialist II	7,608.64	9,710.76
MMCEA	1/1/2017	Technology Specialist III	8,392.06	10,710.62

City of Belmont

Monthly Salary Schedule



Salary Authority

AFSCME	Resolution No. 2015-077 and 2016-042
BPOA	Resolution No. 2017-064
MMCEA	Resolution No. 2015-101
Unrepresented	Resolution No. 2016-013
City Manager	Resolution No. 2017-026
City Attorney	Resolution No. 2017-026