



## **Staff Report**

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### RESOLUTION AUTHORIZING NEW CLASSIFICATION AND SALARY RANGE OF DISPATCHER AND ELIMINATION OF DISPATCHER I AND DISPATCHER II CLASSIFICATIONS

Honorable Mayor and Council Members:

#### **Summary**

Staff recommends that the City Council adopt the attached resolution authorizing a new classification and salary range of Dispatcher and elimination of Dispatcher I and Dispatcher II classifications in the Police Department.

#### **Background**

Last month, the City and Belmont Police Officers' Association (BPOA) arrived at a settlement for a new five-year labor agreement for the period July 1, 2006 to June 30, 2011. As part of the new labor agreement or Memorandum of Understanding (MOU), the City and BPOA agreed to consolidate the Dispatcher I and Dispatcher II classifications into a single classification of Dispatcher.

#### **Discussion**

The Police Department would like to consolidate the Dispatcher I and Dispatcher II positions into a single job classification of Dispatcher for the purposes of providing more efficient and effective dispatching services. In recently concluded negotiations, the City and BPOA agreed to this consolidation. Staff is proposing that the new Dispatcher salary range be established at the current Dispatcher II range of \$5,007 to \$6,086 per month. Since there will no longer be a need for the Dispatcher I and Dispatcher II classifications, staff is also proposing to eliminate these two classes. These above actions require City Council approval to amend the City's classification and salary plans.

#### **General Plan/Vision Statement**

There is no impact to the General Plan/Vision Statement.

#### **Fiscal Impact**

It is anticipated that there will be no impact to budget. The consolidation of dispatcher classes was agreed to as part of the new labor agreement between the City and BPOA.

**Public Contact**

Posting of City Council agenda.

**Recommendation**

It is recommended that the City Council adopt the attached resolution to authorize the new classification and salary range of Dispatcher and elimination of Dispatcher I and Dispatcher II classifications.

**Alternatives**

1. Do not approve the new classification and salary range of Dispatcher and retain the Dispatcher I and Dispatcher II classifications.
2. Provide alternative direction to staff.
3. Take no action at this time.

**Attachments**

- A. Resolution

Respectfully submitted,

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Gregory L. Sam  
Human Resources Director

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Jack R. Crist  
City Manager

**Staff Contact:**

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**RESOLUTION NO. \_\_\_\_\_**

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BELMONT  
AUTHORIZING NEW CLASSIFICATION AND SALARY RANGE FOR DISPATCHER  
AND ELIMINATION OF DISPATCHER I AND DISPATCHER II CLASSIFICATIONS**

**WHEREAS**, the City and Belmont Police Officers' Association (BPOA) recently arrived at a settlement for a new five-year labor agreement or Memorandum of Understanding (MOU) for the period July 1, 2006 to June 30, 2011; and

**WHEREAS**, as part of the new MOU, the City and BPOA agreed to consolidate the Dispatcher I and Dispatcher II classifications into the single new classification of Dispatcher for the purposes of providing more efficient and effective dispatching services; and

**WHEREAS**, staff is requesting Council authorization to create a new Dispatcher classification and establish the salary range at the same rate as the current Dispatcher II range of \$5,007 to \$6,086 per month and eliminate the Dispatcher I and Dispatcher II classes since there will no longer be needed.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Belmont does hereby authorize the new classification and salary range for Dispatcher and elimination of the Dispatcher I and Dispatcher II classifications in the Police Department.

\* \* \* \* \*

I hereby certify that the foregoing Resolution was duly and regularly passed and adopted by the City Council of the City of Belmont at a meeting thereof held on January 23, 2007, by the following vote:

AYES, COUNCILMEMBERS: \_\_\_\_\_

NOES, COUNCILMEMBERS: \_\_\_\_\_

ABSTAIN, COUNCILMEMBERS: \_\_\_\_\_

ABSENT, COUNCILMEMBERS: \_\_\_\_\_

\_\_\_\_\_  
CLERK of the City of Belmont

APPROVED:

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MAYOR of the City of Belmont