



Staff Report

RESOLUTION APPOINTING TERRENCE L. BELANGER AS INTERIM CITY MANAGER

Honorable Mayor and Council Members:

Summary

Attached is a proposed Employment Agreement providing for the appointment of Terrence L. Belanger as Interim City Manager. Staff recommends that the City Council approve the proposed agreement and authorize the Mayor to execute the contract.

Background

On August 4, 2006, the Council interviewed candidates for the position of Interim City Manager. On August 8, 2006, the Council met in closed session and expressed a desire to retain the services of Terrence L. Belanger as Interim City Manager. Mr. Belanger is the former Interim City Manager of Calimesa and retired City Manager of Yorba Linda. The Council instructed the Mayor to negotiate an agreement with Mr. Belanger. Mr. Belanger has indicated that the terms of the proposed contract are acceptable to him.

Discussion

The proposed Employment Agreement, a copy of which is attached as Exhibit A, is the agreement staff is recommending the Council approve to appoint Mr. Belanger as Interim City Manager effective August 14, 2006.

The hourly rate pursuant to this contract is \$100 per hour. In addition, at commencement of the Agreement, Mr. Belanger will receive up to \$100 per day for up to eight (8) calendar days for housing expenses. Beginning on September 1, 2006, he will receive a monthly stipend of \$500 for housing and mileage expenses during his employment with the City.

General Plan/Vision Statement

No impact.

Fiscal Impact

It is anticipated that there will be no fiscal impact due to Mr. Belanger's appointment since he will be filling a position that is currently vacant.

Public Contact

Posting of City Council agenda.

Recommendation

It is recommended that the Council approve the attached Employment Agreement with Terrence L. Belanger for Interim City Manager.

Alternatives

1. Do not approve the proposed agreement.
2. Provide staff with direction on any provisions which the Council wishes to further discuss with Mr. Belanger.

Attachments

- A. Resolution of the City Council of the City of Belmont authorizing an agreement with Terrence L. Belanger as Interim City Manager.
- B. Employment Agreement

Respectfully submitted,

Gregory L. Sam
Interim Human Resources Director

Acting City Manager
Valerie Harnish

Staff Contact:

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RESOLUTION NO. _____

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BELMONT
AUTHORIZING AN AGREEMENT WITH TERRENCE L. BELANGER AS INTERIM
CITY MANAGER**

WHEREAS, the City of Belmont desires to employ Terrence L. Belanger as Interim City Manager; and

WHEREAS, Terrence L. Belanger has consented to act in that capacity and under the terms and conditions of the Agreement attached hereto as Exhibit A.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Belmont hereby authorizes the Mayor, or his designee, to enter into the Agreement in the form set forth in the attached Exhibit A.

* * * * *

I hereby certify that the foregoing Resolution was duly and regularly passed and adopted by the City Council of the City of Belmont at a special meeting thereof held on August 16, 2006 by the following vote:

AYES, COUNCILMEMBERS: _____

NOES, COUNCILMEMBERS: _____

ABSTAIN, COUNCILMEMBERS: _____

ABSENT, COUNCILMEMBERS: _____

CLERK of the City of Belmont

APPROVED:

MAYOR of the City of Belmont